

Church Council Minutes
Elk River Union Congregational Church, UCC
Thursday, May 3, 2018

Attendees: Patti Kubicka, Diane Narr, Gigi Nauer, Rev. Robin Raudabaugh, Janelle Johnson, Joyce Riess, Nancy Hassett, Marce Ediger, Naiomie Veermallay, Dave Halgren, Su Arnold

- 1) Opening activity and prayer – Naiomie
- 2) Call meeting to order – 6:52 pm
- 3) Agenda additions and deletions – Accepted by consensus
- 4) Pastoral Call for Rev. Robin Raudabaugh (Patti) – Made announcement in church on April 22 and included in Wednesday eNews. Email distribution seems to be working better. Su Arnold has created a statement/motion for the June meeting. Su will send it to Patti so she can include it in the agenda. Discussion ensued regarding the percentage required for a call per bylaws, because Patti and Robin came away from the last meeting with a different impression. Robin thought we decided on simple majority, based on Dave Halgren's statement. Patti thought we were going with a higher percentage Robin had suggested. Per the bylaws, 20% of members must be present for a quorum, and there must be a simple majority from those who vote, which is 51% (pg. 18). If there was a search process, the requirement would be 66% (pg. 16). Diane motioned to follow the bylaws and use a simple majority vote at the Congregational Meeting. Naiomie seconded. Unanimously approved.
- 5) Nominations – Council members reviewed the Ministry Team Matrix for additions, removals and other changes.
- 6) Annual Church Life meeting is on June 3, 2018, following worship. Patti will make a Power Point presentation for this regularly scheduled annual meeting. Meeting will be in the Fellowship Hall. Pastoral Call for Rev. Robin will be the first item on the agenda.
- 7) Reports from ministry teams/committees:
 - a) Trustees update
 - b) Ministry Team updates
 - i) Diaconate – Marce. No report
 - ii) Liturgical Arts – Diane. No report.
 - iii) Outreach & Justice – Nancy. Once again the July film festival will request two ministry teams to sponsor two of the three films. O&J will sponsor the other film.

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- iv) Memorial – No Report
- v) Congregational Life (quarterly) – No report
- vi) Personnel – No report
- vii) Centennial – No report
- viii) Faith Formation – See Faith Formation Director report.
- ix) Kitchen Renovation – Patti. Considering new general contractor – JR Structures (Jim Huber) of Elk River, instead of Summit. Attractive price tag for much less. Authorized him to make a drawing. Got his name from Arlo Schultz, who will recuse himself from votes. Patti presented a letter for construction loan to give the bank to the Council for discussion. Diane motioned to discuss. Janelle seconded. Discussion ensued.
- x) Stewardship – Robin. Spring cleaning day with a potluck is this Saturday.
- c) Faith Formation Director – Gigi Nauer. One of new focuses is to look at things going on as part of FF, not to add things. Date scheduled for 2nd Harvest Heartland.
- d) Revitalizing Pastor - Rev. Robin Raudabaugh.
 - i) Mostly logistics.
 - ii) Two funerals/memorial services. Both were families who were not regular attendees. Both required quite a bit of pastoral care that felt more like a custodian. Compensation wasn't commensurate with effort. Robin would like to create a documented process. Janelle saw a process from another UCC church that she will share with Robin.
 - iii) Robin was keynote speaker for the SW Association of Wisconsin Conference UCC.
- 8) New items added to agenda – None added.
- 9) Next meeting: Thursday, June 14th at 6:30 pm, Opening prayer/activity? Gigi
- 10) Prayers and Concerns
- 11) Closing prayer
- 12) Meeting adjourned at 8:55 pm